

Diversity Committee Meeting 6/12/19

SACNAS meeting 10/31-11/2 (Matt)

Department table cloth, free standing poster (creative communications - talk to Diana, cc Mike - Munira)

business card with QR code containing department contact information (graduate program - admissions, diversity, etc - Matt)

ask about and recruit student ambassador

mock up flyer (also use for recruiting weekend and in first year on-boarding info)

Invite people from OMAD/Go-MAP, Ling Yeh, STARS engineering, lecturers! etc. to brown bag lunch; (Brandi)

REU program/summer internship Chem/OMAD/MRSEC - summer 2020 (Alexandra)

Student involvement in admissions and hiring as diversity and inclusion ambassadors.

- one student in year 1-2; one student more senior -Brandi
- include students on recruiting committee (Cody) - Alexandra

Todd Sperry (OMAD)

Include Colleen on Diversity Committee next year (or other lecturer)

Next meeting - next month: Invite Cynthia Morales (GO-MAP)

Spelman college looking for recruiting seminar in the fall (maybe Jesse w/Georgia Tech) - what about reverse recruiting visits! Invite their faculty here to see grad program.

General: Invite faculty from minority serving institutions to UW - one per quarter (divided among the divisions) - include meetings with OMAD (etc) - can give technical talk or careers in chemistry talk: need to brainstorm list of specific people (start google doc - Brandi)

Website - talk to Paul Miller

sites.uw.edu/inclusivechem (Matt - done): get UW netid - talk to WCS about integration (Emily Rabe - Brandi)

- include WCS, undergrad, grad, etc. - all integrated
- faculty only portal with info on applying for funding/supplements
 - Department backing for summer supplements for diverse applicants - resources may be available from NSF (etc) - backup funding so you can make offer without having approval from NSF (yet) - talk to Mike
- #IAM_____ (include first gen, racial minority, gender minority, international, ally) - featured faculty (check out MIT website)

-schedule website brainstorm meeting that includes ~3 members from WCS (if interested)

Add diversity page link to grad student page (Brandi - done)

Advertise waivers for application fee based on family income on admissions page.

(Ask Mike/Paul/Xiaosong/Christine: Provide sample response email for Christine to have consistency among student experience - Jesse)

Ideas for Further Development

5. Equity advisors - including faculty, staff, and maybe peer advisors (perhaps a paid RA position in the model of the CEI education RA). Pros and cons were raised about this.

-rebranding WCS (PInCs, ex) (inclusive chem)

-GO-MAP fellowships and other recruiting fellowships

7. Mechanism to connect student groups across campus - national network to exchange ideas and advertise summer positions.

9. WiSE bridge program; connecting more with ALVA to get students in research labs; community college partnerships.

10. Check out MOR program at Cal State - recruiting visits to Cal State LA.

11. Better connection with Go-MAP/OMAD.